

RSVP of Dane County

...where volunteers make a difference



Retired and Senior Volunteer Program & Foster Grandparent Program

Back Together Again



RSVP Turns 50!

RSVP...where volunteers make a difference

The theme for this 2022 annual report is *Back Together Again!* This past year was very special as we celebrated RSVP's 50th Anniversary, capped off with a wonderful volunteer appreciation event on October 6th! After three years of not being able to hold our annual volunteer appreciation event due to the pandemic, it felt so good to celebrate together!

Highlights from our 50th Anniversary Year:

- In December 2021, RSVP volunteers were interviewed for seven RSVP videos produced in 2022 to showcase our programs in new marketing and recruitment efforts throughout the year. Please see the new RSVP website, www.rsvpdane.org, with links to these videos.
- In May, RSVP of Dane County received the 2022 Governor's Service Award for AmeriCorps Seniors Program of the Year. "Founded in 1972, RSVP of Dane County has grown into one of the largest RSVP programs in the nation. RSVP of Dane County AmeriCorps Seniors volunteers have contributed over 8 million service hours to Dane County over the last 50 years."
- During the summer, RSVP Bus Buddy Trips were reinstated. We were able to hold five trips, helping older adults achieve more independence and mobility.
- In October we celebrated RSVP's 50th Anniversary by holding a volunteer appreciation event at The Fields Reserve in Stoughton. Two hundred forty volunteers, volunteer station representatives, funders, and sponsors attended this special celebration. Proclamations and congratulatory letters were received from the State of Wisconsin, Dane County, City of Madison, legislators, and public officials.
- Looking back at 2022, more volunteers were able to serve (1,211 in 2022 compared to 1,021 in 2021). We welcomed 260 new volunteers including a Group Projects/ Homeworker volunteer who signed up two weeks before her 102nd birthday! We appreciate the many ways RSVP and FGP volunteers helped others during the pandemic. We thank all our volunteers who were able to serve safely.

Margie Zutter, Executive Director

"(Volunteer) Service is one of the most underrecognized antidotes to loneliness...(It) reaffirms to ourselves that we have value to add to the world." - U.S. Surgeon General Vivek H. Murthy

HISTORY, MISSION, AND VISION STATEMENT

HISTORY

In 1969, the Retired and Senior Volunteer Program (RSVP) was created as a national volunteer program under the Administration on Aging as part of the Older Americans Act. In 1971, eleven programs were launched, and they became part of the national volunteer agency ACTION (now the Corporation for National and Community Service--AmeriCorps Seniors programs.)

In 1972, we became the first RSVP program in Wisconsin and then in 2000, added a Foster Grandparent Program (FGP). Today, 170,000 AmeriCorps Seniors volunteers in RSVP, FGP, and Senior Companion programs serve nationwide. With over 1,200 volunteers, RSVP of Dane County is one of the largest AmeriCorps Seniors programs in the United States.

MISSION

To make a positive impact in the community by recruiting volunteers 55 and older to help deliver priority services to people of all ages, providing Dane County with a valuable resource.

RSVP seeks to:

- ◆ utilize the skills, knowledge, and life experiences of people who are retired, helping them to lead healthy, productive lives;
- ◆ respond to increasing requests for volunteers to help meet critical needs;
- ◆ increase the variety of volunteer opportunities;
- ◆ provide opportunities for intergenerational projects and age-integrated activities;
- ◆ plan programming in cooperation with the groups, agencies and institutions with which it is involved, as needed and requested;
- ◆ involve volunteers in planning and decision-making on community programs, boards, and committees;
- ◆ increase public awareness concerning contributions and needs of people age 55 and older, and improve the image of aging.

VISION

RSVP aspires to build and expand a community-wide network of volunteers and organizations that unite compassionate, experienced adults with meaningful and fulfilling service opportunities, which enrich the lives of the volunteers while enhancing support for people in need.

BOARD and COMMITTEE MEMBERS

BOARD OF DIRECTORS

Richard R. Hoffman, President
Retired, Stoughton Bank Executive

Jane Bannerman
Retired, College Library, UW-
Madison

Isabel Hubbard
Retired, Educator

Deborah Speckmann, Vice President
Retired, Employee Trust Funds
Employee

Karen M. Cunningham
Retired, U.S. Department of the
Interior

LuAnn Paepke
Retired, State of Wisconsin FGP
Coordinator

Kelly Krein, Secretary
Student Government Advisor, UW-
Madison

Carroll Heideman
Retired, MMSD Teacher

Mary Stamstad
Retired, RSVP of Dane County

Jack Anderson, Treasurer
Retired, University Teaching

Melvin Hinton
Teacher, Performing Artist,
Radio Host

Muriel Whiteagle-Lee
Volunteer with Ho-Chunk Nation
Tribal Advisory Board

James G. Jenkins, Immediate Past
President
Retired, State of Wisconsin

Tom Howells
Retired, Wisconsin Motor Carriers
Association

Terms Ended in 2022:
Donna Montgomery
Tom Krauskopf

RSVP COMMITTEES

Board Committees:

Assessment
Development
Executive
Financial Oversight
and Planning
Grants
Marketing
Nominating
Personnel
Recognition

Support Committees and Subcommittees:

TRIAD Conference Planning
West Madison Triad
Verona Triad
FGP Advisory Council

RSVP COMMITTEE MEMBERS

Jack Anderson, Jane Bannerman,
Christine Beatty, Amber
Bormann, Diana Camargo, Karen
Cunningham, Mary Dwyer,
Luanne Fax, Lea Gough, Kevin
Gould, Carroll Heideman, Melvin
Hinton, Dick Hoffman, Tom
Howells, Isabel Hubbard, Jim
Jenkins, Margaret Jensen, Alison
Koelsch, Tom Krauskopf, Kelly
Krein, Sandy Kreul, Bernie
Kowalchyk, Gene Kundert, Rick
Larson, Beverly Maddrell, Donna
Montgomery, Ellen Nelson, Peggy
Nolan, Mary Odell, Larry Orr, Pat
Osborn, LuAnn Paepke, Mike
Plautz, Harold Sabot, Dorothy
Schappel, Deborah Speckmann,
Mary Stamstad, Luann Williams,
Laura Whitmore, Peggy York

WHO WE ARE/VOLUNTEERS IN SERVICE

RSVP seeks to utilize the skills, knowledge, and life experiences of older adults, helping them lead healthy, productive lives while making a positive impact in the community. RSVP volunteers provide direct service, helping a wide variety of public and nonprofit organizations in Dane County. What makes RSVP so unique? Volunteers are personally interviewed and matched with appropriate assignments that meet their time, interest, and lifestyle needs, as well as skills required by community agencies. We also provide regular follow-up to ensure volunteer satisfaction. Survey results indicate that over 94% of RSVP volunteers feel their volunteer work keeps them active, and that they have a more positive outlook because they help their community.

2022 Volunteers in Service

Total volunteer hours: 143,211

This is the equivalent of a 69-person workforce dedicated to serving thousands of Dane County residents in need! Our volunteer hours are valued at over \$4 million using data reported by the Independent Sector (www.independentsector.org).

Total volunteers reporting hours: 1,211
Gender: 30.5% Male, 69.5% Female

Number of Volunteers by Age

Honorary	104	8.7%
Age 55-59	53	4.4%
Age 60-69	280	23.4%
Age 70-79	514	43.1%
Age 80-84	146	12.2%
Age 85+	98	8.2%

"I feel the drivers are there to help because they want to and not because they have to. My driver...was helpful, courteous, friendly, and a pleasure to talk to. I felt safe with her."

- RSVP Passenger

Number of Volunteers by Community

Belleville	- 74
Black Earth	- 10
Blue Mounds	- 3
Brooklyn	- 15
Cambridge	- 4
Cottage Grove	- 17
Cross Plains	- 21
Dane	- 3
Deerfield	- 6
DeForest	- 59
Lodi	- 6
Madison/Monona/Fitchburg	- 363
McFarland	- 56
Marshall	- 7
Mazomanie	- 8
Middleton	- 106
Mt. Horeb	- 30
New Glarus	- 7
Oregon	- 89
Stoughton	- 52
Sun Prairie	- 52
Verona	- 66
Waunakee	- 98
Windsor	- 7
Other Communities	- 36
Total Volunteers	- 1,211

Total volunteers recruited
in 2022: 260



Community Connections and Bus Buddy Program

Community Connections volunteers extend agency services in nonprofit and public agencies throughout Dane County. RSVP matches a wide variety of volunteer opportunities with the skills and interests of volunteers.

375 Volunteers

**48 Volunteer
Stations**

32,148 Hours

“Volunteering helped counter-balance the effects of stress, loneliness, and anxiety. It made me happy and gave me a sense of doing good for others, and the more I volunteered, the happier I was.” – RSVP Volunteer

Bus Buddy and Bus Buddy Tours

Volunteers teach other older adults, individually or in groups, how to achieve more independence and mobility by using the Madison Metropolitan Bus System.



**3 Bus Buddy
Volunteers**

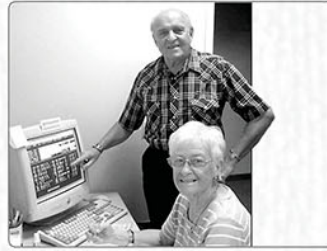
**1 Volunteer
Station**

**5 Bus Buddy
Trips**

25 Participants

86 Hours

COMMUNITY IMPACT



Group Projects/ Homeworkers

RSVP's Group Projects & Homeworker volunteers share their knitting, crocheting, and sewing talents to create quilts, shawls, afghans, and other items of warmth like hats, mittens, and scarves. Volunteers also handcraft tote bags, walker and wheelchair bags, baby blankets and baby apparel, fidget quilts, and so many other helpful, specialty items that are distributed to local nonprofit and public agencies, who in turn share them with people in need of all ages.

267 Volunteers

**10 Volunteer
Stations**

73,894 Hours

16,165 Items Distributed

**5,751 Pounds of
Recycled Donated
Materials**

66 Recipient Agencies

"Remarkably, no matter the state of the world, the volunteers in our group have remained strong and active in their crafting. They inspire me with their talents and keep me going when I feel down. The kindness and self-determination that they show is refreshing and enduring. We're going to be around for quite some time."
- RSVP Group Projects Volunteer



Foster Grandparent Program

Foster Grandparents volunteer 5-40 hours/week in Dane County schools, preschools, and ReachDane HeadStart sites, helping children improve academic and social skills directed at school success. During the COVID-19 pandemic, Foster Grandparents have become Postcard Penpals with kindergartners in a Madison school, recorded stories for Dane County students to use as literacy learning, and started a Movie Club and a Book Club to learn new things and combat isolation. In a safe and virtual format, Foster Grandparents have continued with inservice training and attended presentations on various topics. Income-eligible volunteers age 55 and older receive a tax-free stipend, meal, and travel reimbursement.



16 Volunteers

6 Volunteer Stations

10,366 Hours

10,366 Hours

“The biggest benefit was practicing our writing skills. Writing is a hard skill for 5/6 year olds. Another benefit was writing a grandparent type person. Some students do not have or communicate with their grandparents. It was a huge plus!” - Pen Pal Program Teacher

“Students were able to practice their writing skills in a meaningful, engaging way. They also were able to build relationships with someone through writing, helping them find purpose in their learning.” - Pen Pal Program Teacher

COMMUNITY IMPACT



Intergenerational

The Intergenerational Program connects older adults with children and youth in Dane County. Intergenerational volunteers work with students across Dane County, volunteering as tutors, computer buddies, guest speakers, and as support to students in the classroom. Intergenerational volunteers also work with children at various community nonprofit organizations in Dane County.

“I wanted to thank you for all the help you gave me during the school year in Algebra 2. You helped me solve problems in much easier ways and I know for a fact that I wouldn’t have succeeded in the class if it weren’t for you. You also showed me that my grade in the class didn’t define my success beyond high school.” – Student

93 Volunteers

10 Volunteer Stations

2,493 Hours

COMMUNITY IMPACT



Driver Services/ VHV Drivers

Volunteer drivers provide help that promotes independent living for Dane County Seniors, 60 years and older, and Veterans of any age, through four different programs.

Vets Helping Vets

Veteran Drivers provide rides to veterans and their immediate family members of any age.

Home Delivered Meals

Drivers deliver noon hour meals to seniors and veterans in Dane County communities outside Madison/Monona to help them maintain access to healthy, nutritious meals.

Food Bridge

Drivers are paired with a senior living in Madison or Monona who is low-income and homebound, to shop for and deliver groceries from area food pantries to them on a regular basis.

562 Volunteers

14 Volunteer Stations

23,944 Hours

"I have enjoyed meeting these wonderful volunteer drivers. I almost look forward to my medical appointments." - RSVP Passenger

Driver Escort

- **3,495 rides for 634 passengers**
- **140,129 meals delivered to 1,734 frail elderly**
- **297,291 miles of driving**
- **Helped 2,368 older adults remain independent and in their homes longer**



"Keeps me going. I couldn't get to 98% of my clinic and hospital appointments since I don't drive and am alone. Thank you that work at RSVP. We need you!" - RSVP Passenger

Vets Helping Vets

- **891 Vets rides for 248 passengers**

COMMUNITY IMPACT



Triad

**Local
Triads
Cottage Grove
Verona
West Madison**

**12 Volunteers
1 Volunteer
Station
282 Hours
20 Programs
884 Participants**

Triad brings together older adults, law enforcement, and the community at-large to promote safety and reduce the fear of crime. Providing information about personal safety and crime prevention is vital to our mission. Volunteers are a key element in our success. The 2021 Triad Conference planned and organized by our committee of volunteers provided nearly 1,400 hours of safety education to older adults and professionals working with older adults around the state.

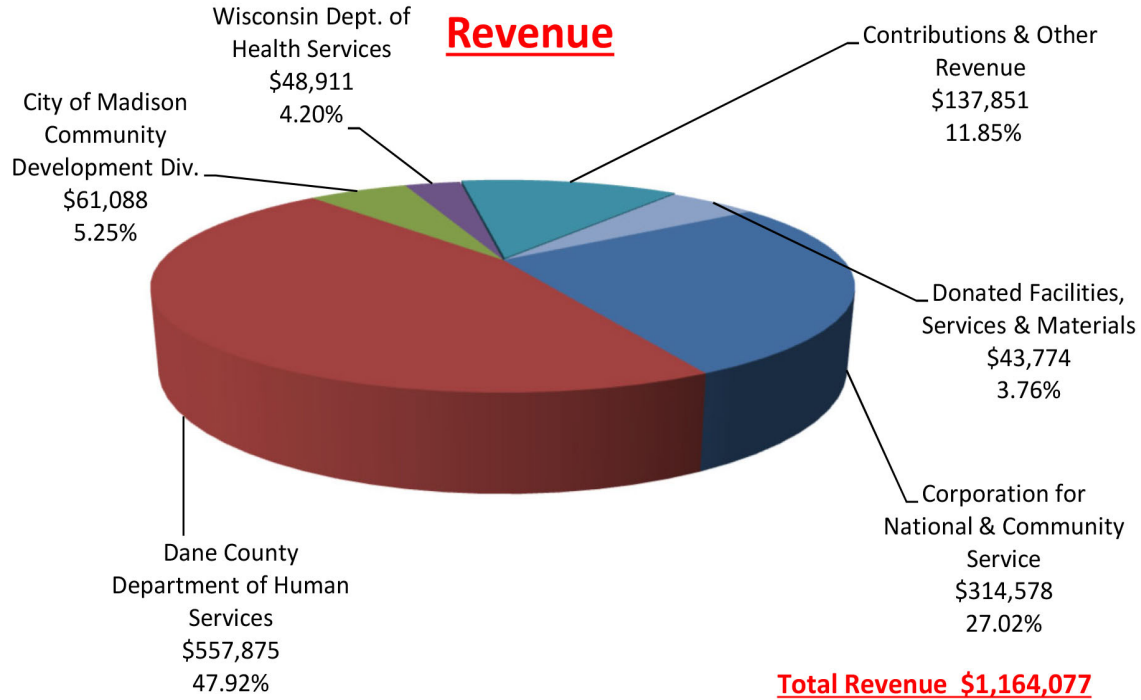
RSVP of Dane County receives the 2022 Governor's Service Award - AmeriCorps Seniors Program of the Year!



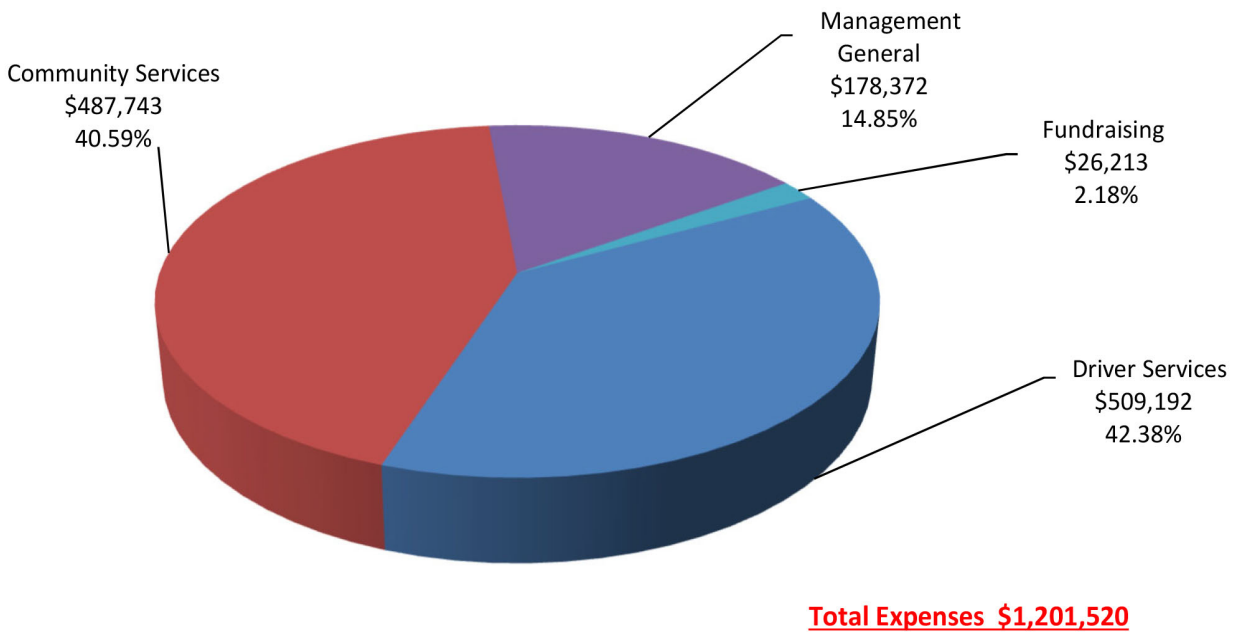
FINANCIALS

RSVP OF DANE COUNTY, INC

2022 FINANCIAL REPORT - OPERATIONS ONLY



EXPENSES



Excess of Revenue Over Expenses -Operations (\$37,443)

Legacy Fund: 12/31/2022 Balance	\$1,176,604
MCF Fund	\$35,457
Rent Stabilization Fund	\$436,989

The Legacy Fund provides 3.5% to 4% of the year-end balance annually as needed to support, personnel, facility and equipment costs, to enhance volunteer programs, to foster new programs, to provide grant matching funds, and to assist with short-term cash flow needs.

The Rent Stabilization Fund, consisting of the contribution from the sale of the CSCI Building in 2017, assists with increased rental expenses as needed.

Audited financial report of Operations and Invested Funds provided upon request.

GIVING STATEMENT

Thank you to all who support RSVP of Dane County. We are grateful for all the individuals, community groups, corporations, and funders who have helped RSVP volunteers respond to community needs through a 2022 contribution. Due to space constraints, only gifts of \$100 or more are recognized here. We also thank our many in-kind donors who help sustain our programs. All donors are listed in RSVP News Notes.

There are several ways to make a contribution to RSVP:

Annual Fund, Memorials and Tributes: Volunteers, family members, and friends can be recognized through a tribute or memorial listed in *RSVP News Notes*, our quarterly newsletter.

Sweepstakes: An annual fundraising appeal with a chance to win a prize!

Tony Farina Endowment Fund: This permanent endowment fund was created in 1998 to support RSVP volunteer programs. You may make your gift directly to RSVP of Dane County, Inc. or to the Madison Community Foundation by noting your contribution is for the Tony Farina Endowment Fund for RSVP.

Heideman Endowed Fund for Staff Compensation: This fund was created in 2007 to provide program and support staff with a minimal salary increase during difficult economic times. You may make your gift directly to RSVP by noting your contribution is for the Heideman Endowed Fund.

Legacy Fund: By including a planned gift in your estate plan, you help to ensure that RSVP will have the financial support to continue its programs for future generations. You also make a lasting, powerful statement to family and friends about your values and encourage others to share in your vision.

In-Kind Gifts: RSVP welcomes in-kind contributions such as program supplies, volunteer appreciation gifts, and office equipment or supplies.

In the 40th Anniversary year, the **Leadership Circle**, formed in 2008, was restructured to recognize a range of cumulative individual contribution levels. There are now more than 100 people who have made significant financial contributions over time. These contributions have been so important, enabling RSVP to maintain and even expand some services in spite of our challenging economic years. *“Never in my wildest imaginings did I think that my small donations could ever be counted as significant. But small efforts over time really do add up and now I find myself a member of RSVP’s Leadership Circle!”*

In 2015, RSVP received significant planned gifts from the Eileen Erb Trust, and the Dave Stucki Individual Retirement Account, establishing a Legacy Fund. Our **Legacy Circle** recognizes our friends and supporters whose generous donations will help us meet the ever-growing demands for our services in the future.

Would you like to provide for RSVP of Dane County as part of your legacy? You might designate RSVP as a beneficiary in a will, trust, insurance policy, or investment. Please talk to your legal or financial advisor. For more information, you may also contact Executive Director Margie Zutter at (608) 663-7536.

DONORS

2022 MAJOR FUNDERS

AmeriCorps Seniors (Corporation for
National and Community Service)
City of Madison Community Development
Division
Dane County Department of
Human Services
WI Department of Health Services

LEGACY CIRCLE

Jack and Donna Anderson
Kathryn S. Arndt
Bill Arthur
Holly Brassington
Eileen Erb Trust*
George A. Fait Family Trust*
Rose Mary Feltzkowski
Kevin Gould
Carroll Heideman
Isabel Hubbard
Roland Krogstad*
Harold and Donna Sabot
Dave Stucki*
Dick Sweet*
Margie and Keith Zutter

* In Remembrance

LEADERSHIP CIRCLE

Diamond Level - \$10,000+ cumulative

Leroy Adler
Jack and Donna Anderson
Michael J. and Barbara Foley
Kevin Gould and Nancy Baillies
Carroll Heideman
Margaret Jensen
Thomas and Margie Krauskopf
Kit-Yin Ling
Rita* and Reiny Meihsner
Michael and Marita Menard
Jack and Patricia Mitchell
Mary Odell
Harold Sabot
Mary Stamstad
Dawn Stucki
Tom and Kathy Thousand
Margie and Keith Zutter

Platinum Level - \$8,000 - \$9,999

Wayne and Barbara Halverson
Thomas and Ann Duter

Gold Level - \$5,000 - \$7,999 cumulative

James and Sue Jenkins

Donald and Audrey Kasper*
Mick and Lu Maier
Daniel and Robin McCarthy
Judy Olson
Doris Schroeder
Barbara and Morris Schoenberg
John and Carmen Skilton
Richard and Marcia Taugher
Dave and Helen Tetzlaff
William Wiedenbeck
David and Julie Worzala

Silver Level - \$2,000 - \$4,999 cumulative

Judith Amacker
Bill Arthur
John Betthausen
Holly Brassington
Trudy Brule
Charles and Joanne Bunge
Arnold and Donna Chandler
Karen Cunningham
Lou Ceil Dahlen
Jenny Dahm
Peg Davey
Richard T. Dewitt
James and Kathy Esser
Arnold and Diane Evenson
Grant Gelhar
Tom and Muriel Howells
Lee and Mary Ihlenfeldt
Kim and John Jensen
Carol and Richard Karls
Alison Koelsch
Monna Kolbe
Kelly Krein
Frederick Kruger
Robert Lenz
Virginia Logsdon
Georgiana Luecker
Lucile McFee
John and Donna Montgomery
Dale Nordeen*
Kim and Mark Pilgrim
Patrick Reidy
Ron and Cathy Rotter
Jean Rush
Ron and Ann Semmann
Charles and Kay Spelbring
Tim and Lori Stadelman
Robert and Pat Thomasgard
Bob and Jeanne Topel
Sandy L. Turk
John Woodford
Judy Zvara

Single Year \$1,000+

Lori Stoneking Cunningham
James Johnston
Barbara McNaughton

ANNUAL FUND - Friends of RSVP

PATRON

(\$500-\$999)

June and Steven Bennett
Patricia Bjorgaard
Rodney Huebner
Sharon Olle
Wendy Reichel
Richard Riesen

SPONSOR

(\$250-\$499)

Joan Burns
Nancy Crossfield
Lydia Haynes
Isabel Hubbard
Diana Jost
Lori and Dick Kalnicky
John and Pat Perkins
Jim J. Vanevenhoven
Katelyn Zutter

ADVOCATE

(\$100-\$249)

Julie L. Allen
Brian Alme
Dean and Kristi Anderson
Ron and Bev Anderson
Mel Bankes
Jane Bannerman
Jim and Molly Berry
Stephen and Ellen Blitz
Mary Frances Brown
Karen and Jerry Cook
Jame and June Dalton
Patrick Dreyer
Jane Eisner
Deborah Emerson
Bob and Pat Fessenden
Pam Gallagher
Ronald Goral
Linda and Herman Green
Linda L. Harrison
Kathleen Heimann
Florence P. Hellenbrand
Tom and Muriel Howells

(continued on page 14)

DONORS

(continued from page 13)
Lorrie and John Hylkema
Bridget Jost
Dolores H. Kahl
Melissa Kepner and James Adney
Mikel and Sharon Kezer
Charlie Kiddy
Janet Kleiboer
Mark Kolan
Robert and Gail Korb
Sherry Krantz
John Kuech
Greg and Ann Landry
Ilene Lawson
Mike Lovejoy
Barbara J. Marten
Peter and Susan McNaughton
Ebby Melahn
Sharifa S. Merchant
Jack Meyer
Mike and Sue Mohoney
Joyce Morrison
Steven C. and Linda L. Muller
Margaret Olson
Mary Kay Palmer
Tom and Sandra Poppe
Lenore Rosemary Rengel
Susan Ridley
Sally Ross
Mary V. Schroeder
Nancy Schultz
Rhea Schultz
Thomas and Susan Seal
Nancy Shaffer
Robert W. Shank
Emilie S. Shields
Marie Sieker
Dan and Jayne Simpson

Wanda Smith
Susan Sorrentino
Deborah Ann Speckmann
Judy Stadler
Janice Stanek
Gertrude Stelsel
Linda Struck
Merle and Patricia Sweet
Kathleen Sykes
Anne Tigan
Jo Ann Walker
Debbie Wayne
Ann M. White
James and Ellen Williamson
Dennis and Pat Wood
Loretta Zinkel
Katelyn Zutter

RSVP also expresses its sincere appreciation to the Donors who contributed up to \$99 during 2022 but due to space constraints could not be listed. All donors are listed in RSVP News Notes.



RSVP appreciates donors who contributed through the United Way of Dane County State Employees Campaign.

GRANTS

Alliant Energy Foundation
Endres Manufacturing Company
Foundation
The Evjue Foundation
Madison South Rotary Foundation

Middleton VFW Post 8216
Stoughton Area Community Foundation

CORPORATE EVENT AND PROGRAM SPONSORS

Madison Gas & Electric
UW Health, Unity Point Health -
Meriter & Quartz
WPS Health Solutions
Custer Financial Services
Mike and Barbara Foley
Hooper Foundation
SSM Health at Home
Stoughton Area Community Foundation
TDS Telecom
US Bank
Corporate Business Systems
Group Health Cooperative
Herb Kohl Philanthropies
Sub-Zero Wolf Foundation
Wegner CPAs

BUSINESSES PROVIDING HOME - DELIVERED MEAL DRIVERS

RSVP Driver Services salutes the following businesses for encouraging their employees to serve as Home Delivered Meal Drivers:
Placon
BMO Bank
Lake Ridge Bank

TRIAD CONFERENCE SPONSORS

AARP Wisconsin
Old National Bank

“The Area Agency on Aging and the entire aging network of service providers could not provide the level of services needed to older adults without RSVP volunteers. This has been true since the inception of home delivered meals, congregate meals, driver escorted medical rides, cooperative education regarding elder abuse through Triad volunteers, foster grandparents, and intergenerational opportunities with youth in our schools. Their involvement is even more critical today.” - Area Agency on Aging March 24, 2022, letter of support for the Governor’s Service Award

RSVP OF DANE COUNTY STAFF

RSVP STAFF

Margie Zutter
Executive Director

Steve Jaeschke
Driver Services Manager

Mike Thomsen
TRIAD Coordinator

Diana Jost
Assistant Director

Jan Karst
Community Connections and
Bus Buddies Coordinator

Employment ended in 2022/23
Jen Roth
Dick Russell
Mary Schmelzer

Jack Guzman
Office Support Administrator

Camela King
Driver Services Coordinator

Krishna Sijapati
Accountant

Paula Reif
Foster Grandparent Coordinator

Robin Heilprin
Madison/Monona Ride
Coordinator

Kate Seal
Group Projects/Homeworkers
Program Coordinator and
Driver Services Program Assistant

Lorrie Hylkema
Vets Helping Vets Coordinator

RSVP's 50th Anniversary Volunteer Appreciation Event October 6, 2022



RSVP of Dane County
6501 Watts Road, Suite 250
Madison, Wisconsin 53719
Telephone: (608) 238-7787 FAX: (608) 238-7931
Email: info@rsvpdane.org
Website: www.rsvpdane.org

